

The Nature Conservancy

POSITION DESCRIPTION

POSITION TITLE:	(Short-Term) Vegetation Monitoring Technician
JOB FAMILY:	CONSERVATION PRACTITIONER II
JOB NUMBER:	450002
LOCATION:	Northern California – Cosumnes River Preserve (3 positions)
FLSA STATUS:	Non-Exempt
TIMELINE:	April 2010 through September 2010
DATE PREPARED:	January 2010
PAYRATE:	\$14.64 per hour, 35 hr/wk

BASIC QUALIFICATIONS:

- High school diploma and 1 year's training in science-related field or related experience in land management.
- Experience recognizing plant and animal species.
- Experience operating various types of equipment.
- Experience performing physical work.

ESSENTIAL FUNCTIONS:

The Conservation Practitioner II participates primarily in vegetation monitoring, and secondarily in general preserve stewardship. This may include one or more of the following functions:

- Floristic data collection.
- Floristic data entry into digital format.
- Possible overnight travel for a week or less to other field sites in California.
- Manual weed control.
- Hiking trail maintenance.
- Infrastructure maintenance.

DESIRED QUALIFICATIONS:

- Ability to quickly memorize the Latin names and field identification characters of plants.
- Ability to identify plants to species, using Latin names, in the field from memory.
- Experience with Microsoft Office software on a Windows operating system. Experience with Microsoft Access a plus.
- Physical endurance to work outdoors, tolerate hot weather (100+ °F), use hand tools, and occasionally lift heavy objects.
- Willingness to perform manual labor tasks involved in preserve stewardship.

COMPLEXITY/PROBLEM SOLVING:

- May resolve logistical problems of data collection independently as delegated.
- Consults with supervisor to develop plans for resolution of unusual or complex problems.

DISCRETION/LATITUDE/DECISION-MAKING:

- Consults supervisor on unusual or complex issues.
- Makes day-to-day decisions as delegated by supervisor.

RESPONSIBILITY/OVERSIGHT – FINANCIAL AND SUPERVISORY:

- Receives detailed instructions to complete required tasks.
- May work under close supervision or infrequent supervision.
- Supervises no staff.

COMMUNICATIONS/INTERPERSONAL CONTACTS:

- Ability to function productively as a member of a work team.

WORKING CONDITIONS/PHYSICAL EFFORT:

The Conservation Practitioner II may work in variable weather conditions, at remote locations, on difficult and hazardous terrain, and under physically demanding circumstances. These conditions:

- require frequent minor physical exertion and/or muscular strain
- require occasional considerable physical exertion
- present frequent possibility of exposure to ticks and poison oak
- present frequent possibility of injury
- require working in isolated settings

To apply, visit www.nature.org/careers. The Nature Conservancy is an Equal Opportunity Employer.